

Part one: Application pack for Pastor (paid elder), Llanishen Evangelical Church, Cardiff

Llanishen Evangelical Church are seeking to appoint a new pastor following our current pastor's retirement.

What is Llanishen Evangelical Church?

We are a small non-denominational church on the Fishguard Road housing estate in Llanishen, North Cardiff. We are a small group of believers (c30-40) from a variety of church backgrounds, all united around a desire to serve our Lord Jesus Christ and reach the people of Llanishen with the gospel. We have our own building, situated in the heart of the estate. Our Sunday attendees include people of all ages, with a range of biblical literacy and maturity in the faith.



Llanishen Evangelical Church is led by a small group of elders, and there are a range of others who lead different activities, particularly outreach and children and youth work. Our week usually looks like this (although this has been somewhat affected by COVID restrictions):

- **Sunday:** 10.30 coffee and fellowship before 11am main church service (including communion); an active children's Sunday Club; and a regular 'bring and share' lunch / picnic;
- **Monday:** youth club for 11-18 years olds;
- **Tuesday:** toddlers group (average c30 adult attendees); evening club for primary aged children;
- **Wednesday:** coffee morning for church and community;
- **Thursday:** prayer meeting and sometimes Bible study;
- **Friday:** teenage girls' Bible study;
- **Saturday:** monthly free food market for the community.

This is how we 'generally' do things, but we seek the Lord for His guidance as to how church activities are able to respond to needs in and beyond the church fellowship.



The church supports a 0.2 FTE community link worker set aside for outreach, particularly relationship building with people on the estate, as well as a few annual outreach events.

We support missionaries in Bible teaching, translation and medical work in different parts of Wales, the UK and worldwide, and hold a monthly missionary prayer meeting to pray that the Lord would build His kingdom in every tribe and tongue.

You can find out more information by visiting www.llec.org.uk.

Dec 2020

What are we looking for?

The following are some important things we're looking for:

Essentials:

- A commitment to the evangelical Christian faith, as outlined in our [statement of faith](#) (click link);
- A commitment to preach the whole counsel of God, with an emphasis on preaching Jesus Christ from all the scriptures;
- A desire to reach the people of Llanishen with the gospel of Jesus, and a willingness to work with the church members to this end;
- A willingness to serve alongside the current elders as part of a shared leadership team, including in preaching, teaching and pastoring the flock.

Highly desirable:

- We have a strong preference for the individual to live locally.

More information / how to apply:

For further information, contact one of our elders, John-Mark Frost: drjmfrost@yahoo.co.uk.

To apply, please send a CV and letter of application telling us about you and your experience, and addressing how you meet the criteria set out in the ***What are we are looking for*** section.

Timeline

We will be accepting applications from January 2021, and anticipate the successful candidate starting in Summer / Autumn 2021.

Enquiries / applications should be sent ASAP, but by 31 May 2021 at the latest. As this is a loose timeline, we may close the position before this date should the position be filled earlier.

Part two: Formal job description:

Job Title: Pastor

Details: Paid elder with responsibilities for preaching, teaching and pastoral care.

Responsible to: The other elders

Position type: Up to full-time, ongoing, with 6-monthly reviews with option to extend by mutual agreement.

Salary: £20-28,000 p.a. pro rata (depending on experience)
Plus employer contribution to pension scheme and expenses.

Aim:

The Pastor will be jointly responsible, along with the other elders for leading Llanishen Evangelical Church. He will strive to whole-heartedly glorify Jesus Christ by 1) helping to provide pastoral leadership in worship, teaching, ministering and caring for the needs of the congregation and 2) continuing to grow a witness on the Llanishen estate and surrounding area.

Ministry responsibilities:

- To fulfil 50-75% of the preaching programme and to be involved in other services and activities in one form or other;

- To provide pastoral care to the church - working alongside the other elders and church members to ensure that the pastoral needs of the congregation are addressed (including visiting);
- To pray regularly for church members and contacts;
- To support the church and encourage spiritual growth in the membership through biblical teaching and pastoral encouragement (individually, in small groups and corporately);
- To work alongside the church's community link worker – providing them pastoral support and guidance and acting as a mentor;
- To encourage the development of gifts within the church;
- To attend monthly elders' meetings as an elder of the church;
- To jointly develop a preaching programme with the other elders;
- Along with the other elders, to propose and support additional activities which respond to the needs of the church and its mission in the community.

The Church's expectations of the post holder:

1. To work up to full-time, mainly in terms of active involvement in the activities of the church, preparation for those activities, pastoral visiting and prayer;
2. To regularly participate in the corporate worship and body of Llanishen Evangelical Church, even if not strictly as part of the formal 'role';
3. To pray for, support (including by visiting) and encourage the members of the church and other contacts;
4. To be accountable for hours worked;
5. To maintain good communication with members of the church body;
6. To prayerfully consider the activities of the church, proposing alternative approaches and/or new initiatives, as required.

The Church's obligations to the post holder:

1. To, as much as possible, provide support and resources to the post holder and to encourage him in his role;
2. (As elders) to meet regularly together for times of prayer, discussion and planning and to evaluate new proposals in the light of biblical principles;
3. To conduct regular reviews and appraisals (quarterly informal reviews for the first year, and subsequently formal 6-monthly reviews), both of the post holder and of the support provided by the other members of the eldership and church;
4. To reimburse reasonable expenses incurred in the work of the church.